Volunteer Leadership Agreement

As a volunteer for the the Northshore Schools Foundation, I have a responsibility to ensure that the organization does the best work possible in pursuit of its vision, mission, principles and values. I believe in the purpose and the mission of the organization, and I will act responsibly and prudently as its steward and advocate.

VISION:
The Northshore Schools Foundation as an integral part of the community is respected by the district, parents and other partners as an effective fundraising catalyst. Our funds enhance the District’s ability to provide innovative learning opportunities that result in exceptional educational outcomes and insures that all students are career or College ready.

MISSION
We raise funds and build partnerships to support District priorities of academic success and excellence for all Northshore students.

PRINCIPLES
- Enrich & enhance the educational experiences of all students in the Northshore School District.
- Support the achievement of appropriate Northshore School Board goals
- Engage a vibrant active board that engages the community, runs an impeccable non-profit and makes a positive impact on public education funding.
- Provide funding for student programs in the following categories: LITERACY & ARTS, S.T.E.M., COLLEGE & CAREER READINESS, TEACHER EXCELLENCE, ADVANCED & STRUGGLING LEARNERS and HEALTH & ENRICHMENT
- Increase community Involvement in Public Education
- Every parent knows how their child is effected by Foundation funding

VALUES
- Full individualized learning for all students to be real-world, career and college ready
- Create experiences that allow students to understand and experience success
- Demonstrate the values of public education by connecting community with schools
- Stimulate innovation and teacher excellence
- Operate with transparency, responsibility and agility

As part of my responsibilities as a volunteer, I will commit to the following:
- I will be fully informed about the Foundation's purpose, goals, objectives, programs, financials and act as an ambassador in our community speaking knowledgeably regarding Foundation initiatives/programs funded and/or supported by the Foundation
- I will work to ensure that the Northshore Schools Foundation is an integral part of the community and respected by the district, parents and other partners as an effective fundraising catalyst enhancing the District's ability to provide innovative learning opportunities that result in exceptional educational outcomes and insures that all students are Career or College ready at graduation.
- I will contribute to the Northshore Schools Foundation in the form of time, talent and/ or financial gift.
- I will act in integrity and keep my word about my commitments
- I will respond to correspondence (phone or emails) within 2 working days.
- I will participate in Foundation activities with the expectation that every involved is committed and adds value to the group.
- I will represent the Foundation and interact with community members, district staff and business with graciousness.
• I will assume best intent, and ask questions to build understanding.
• I will abide by the policies and procedures outlined in our bylaws and other operating procedures including ethical business practices and conflict of interest policies, whistle blower and confidentiality agreements.

In turn, the organization will be responsible to me in several ways:
• I will receive a comprehensive orientation helping each volunteer understand the organization’s history, goals, programs, and strategic plan.
• I will receive without request, timely and accurate program information, allowing me to be as effective as possible.
• I will receive directors and officer’s liability insurance.
• My time and unique talents will be honored.

If the organization does not fulfill its commitments to me, or if I am unable to fulfill any of the above-stated responsibilities, I can call on the board president and executive director to discuss the matter further to attempt to arrive at an agreeable resolution.

By my signature, I accept the above agreement

Signed ____________________________  Date ____________________________  Print your name here

Board Member Agreement

As a member of the Board of Directors of the Northshore Schools Foundation, I have a legal and ethical responsibility to provide fiduciary oversight for the Northshore Schools Foundation and ensure that the organization does the best work possible in pursuit of its goals.

As part of my responsibilities as a board member:
• I will be an active participant in the majority of board meetings, board retreats and board activities.
  o I will participate in a majority of activities and events sponsored by the Foundation.
  o I will serve as lead on one committee, fundraising event or activity.
  o I will serve on at least one other committee of the board.
  o I will actively monitor funding activity and mission development in at least one of the Foundation’s funding areas.
  o I will attend the annual luncheon and serve as a table host, greeter, or in some other capacity in support of the event.
  o I will contribute my time and talent to fundraising activities that may include but that are not limited to volunteering, preparation, constituent relations, donor thank you, invitations, etc.
• I will make a personal financial contribution to the Northshore Schools Foundation at a level that is meaningful to me at or above joining the 365 Club.
• I will participate in and take responsibility for the development of policies and procedures, strategic plans and short-term goals that insure the Northshore School Foundation demonstrates transparency, responsibility and agility in its business practices.
• I will participate in and take responsibility for making decisions on issues, policies and other board matters

By my signature, I accept the above agreement effective for the remainder of my current three-year term on the Foundation Board—or until a newer version of this agreement is created that, I agree to either sign or rescind my membership on the board. I further acknowledge that the term of a board member is three years, and that I may serve no more than three terms on the Foundation Board.

By my signature, I accept the above agreement

Signed ____________________________  Date ____________________________  Print your name here