

NORTHSHORE

SCHOOLS FOUNDATION



ANNUAL REPORT

2024 - 2025

OUR MISSION

To raise funds and build community partnerships that enhance and inspire learning potential, remove barriers, and build skills for life, thereby amplifying the Northshore School District's priorities for student and teacher education and excellence.

Three Mission Pillars

Enhance and Inspire Learning

Amplify student learning by funding projects that inspire excitement, increase curiosity, and encourage innovation in the classroom.



Removing Barriers to Education

Personalized student support removes barriers to learning by helping to defray the cost of participation in school-related opportunities. Through our Care Team Funds, we provide one-time emergency support for families.



Build Skills for Life

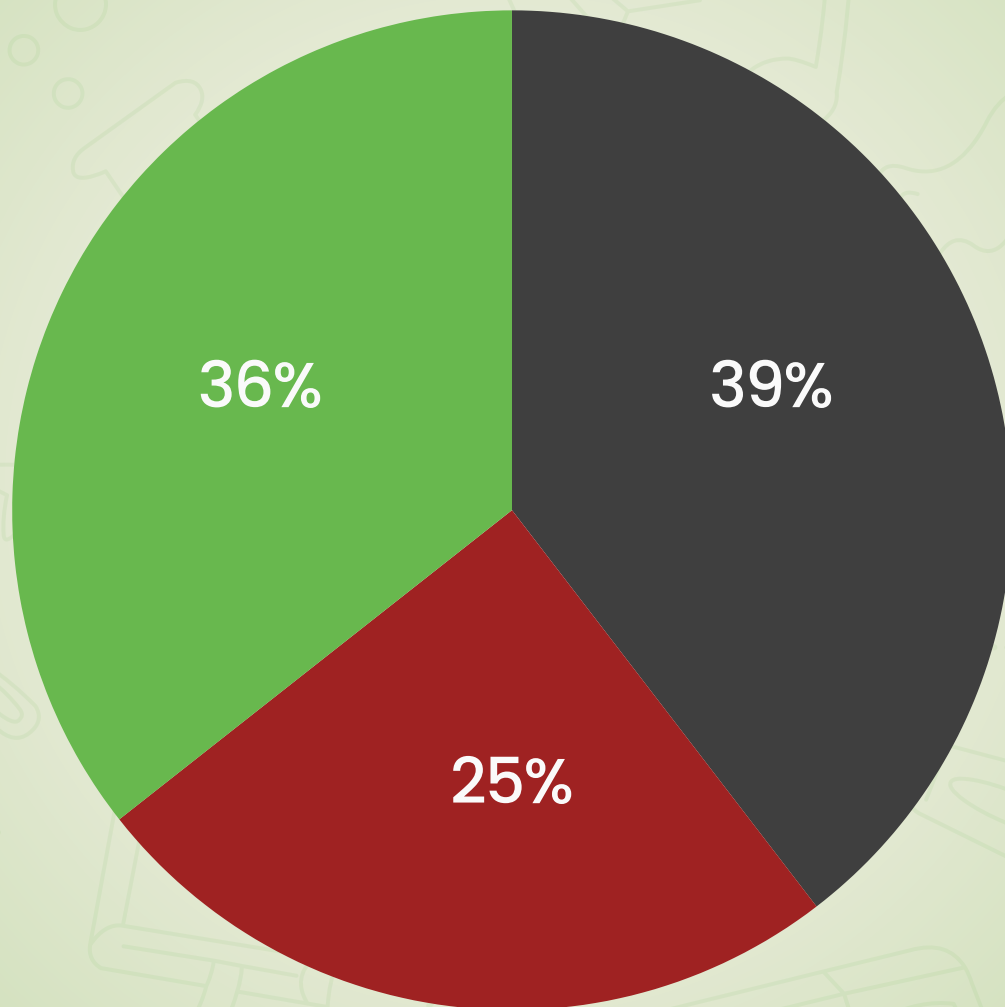
Initiatives that prepare students for post-secondary education and careers, provide real-world exposure and experiences, and help students mature into productive, engaged citizens.



YEAR IN REVIEW

FILLING CRITICAL GAPS

In 2024/2025, NSF provided over \$256,000 in direct student support through our three mission pillars.



THREE PILLARS OF SERVICE WORK

- Enhance and Inspire Grants
- Build Skills for Life
- Removing Barriers to Education

LEADERSHIP

Dave Greek
Co-President
of the Board
of Directors
2024-2025



Cara Anderson-Ahrens
Executive Director
2024-current



Patsy Treece
Co-President
of the Board
of Directors
2022-2025



At the close of our 2024/20205 fiscal year, we are excited to take a moment to reflect on the Foundation's Impact. In 2025, we honored our legacy by **celebrating 30 years** of community investment. Our organization has grown alongside the Northshore School District and the three cities it serves.

When we began this journey in 1995, it was to address a widening gap between the amount of public funding provided by the state and the actual cost of basic education. Expenses were quickly outpacing available funds due to increased costs, such as technology and special education.

Thus, our Foundation was created to directly address the needs of our community's students by raising funds to supplement classroom spending in the form of individual classroom grants, and thirty years later... we still are supporting classroom budgets through our Enhance and Inspire grants program. State funding still fails to cover 100% of the cost of basic education. And the Foundation is still the best way for the Northshore community to help our schools by filling in important funding gaps.

While our mission to raise funds to support Northshore schools remains the same, we have expanded beyond just classroom grants into three Mission Pillars. In these pages, you will read about how funds from the Northshore Schools Foundation celebrate innovative classroom work under our Enhance and Inspire Pillar, support programs that build knowledge and skills for success beyond graduation under our Build Skills For Life Pillar, and provide opportunities to many of our most vulnerable students under our Removing Barriers to Education Pillar.

While you read about the successes of our Northshore schools, I encourage you to draw inspiration from them. These successes fuel our desire to bring even more support over the next 30 years!

Thank you for your unwavering belief in the power of a great public education. It is because of you that the Northshore School District remains a place where we are **All In For Kids!**

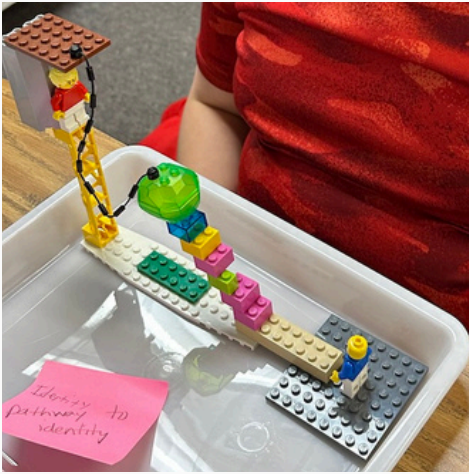
-Cara Anderson-Ahrens

ENHANCE AND INSPIRE LEARNING

Since 1995, the Foundation has proudly funded classroom and district grants across all 34 Northshore schools, supporting innovation and excellence in education. These grants empower educators to explore and invest in additional resources that enhance student learning and encourage in-class collaboration.

Classroom grants are the backbone of what the Foundation does and one way we impact the largest number of students. We support grants that bring innovation to the classroom, encourage equity in learning, and plan for innovations to be available to students for more than one school year.

Classroom Grants



Making Thinking Visible

Moorlands Elementary
Deborah Fullerton
Student Participants: 60

"Oh, my goodness....what a resounding success in a plethora of ways. The students who appeared to gain the most were: students who were identified as autistic, students who typically rushed through other tasks without regard to quality, students who were extremely reluctant to verbally participate in class, and those who feared "being wrong". As there were NO right or wrong "builds", the kids dug deeply and were unafraid to be wrong! Our admin visited several times to observe and loved the thinking the kids displayed...especially the kids that typically struggled to share their ideas traditionally. Overall, absolutely amazed!"



Games Instead of Screens

Skyview Middle School
Cami Fink
Student Participants: 400

"Thank you so much for giving us such a generous grant! We are able to keep students off of their computers, but still allow them to play games like chess. This has helped build a strong community in our Advisories (4 different teachers have the games in their rooms). Your generosity is very appreciated!"



Vernier LabQuest Data Acquisition

Bothell High School, Christian Hanna
Student Participants: Multiple
Classes (600)

"This grant allowed us to have a complete set of LabQuest II data collections interfaces for our PEER physics program. Having a complete set has allowed more consistent access to data collection during lab activities as well as whole classroom demonstration activities. This additional equipment has increased access to two classrooms where PEER physics is taught. We had some equipment already; with this additional grant we are able to have one set of older LabQuest I interfaces along with a set of newer LabQuest II interfaces. Before this donation we were struggling with trying to make some much older equipment work with spotty results and significant student frustration."



ENHANCE AND INSPIRE LEARNING

The Northshore Schools Foundation wasn't the only organization celebrating a milestone in 2025. As part of its 50th anniversary celebration, Microsoft awarded an additional \$50,000, on top of its annual support, to us and four neighboring education foundations in Washington. This generous gift increased the number of classroom grants we funded, thereby directly impacting students and educators.



From left: Katy Philips (LWSF), Cara Anderson-Ahrens (NSF), Juliet Buder (BSF), Valerie Korok (ISF)

District Grants

District-wide grants fund programs and initiatives that impact the entire school district. They support the expansion of existing programs and offer a way to pilot new curriculum before making long-term investments.



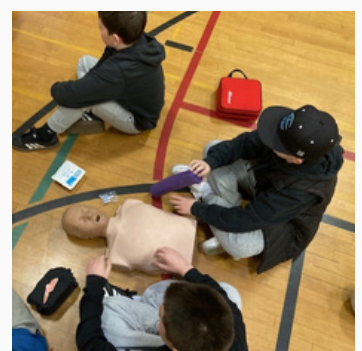
ACT (Antidote, CPR/AED, Tourniquet) Training for Students

Over 500 Leota Middle School students and 180 Inglemoor High School sophomores received ACT emergency response training this year. The Leota event, led by the Future Problem Solvers club and funded by the Foundation, trained students in groups of 90 and now serves as a model for other schools in the district and beyond.

“

Since the launch of ACT in late 2019, South County Fire has taught basic life-saving skills to over 32,000 people in the Puget Sound. NSD was one of the earliest adopters, over 300 staff and 3000 students have learned ACT.”

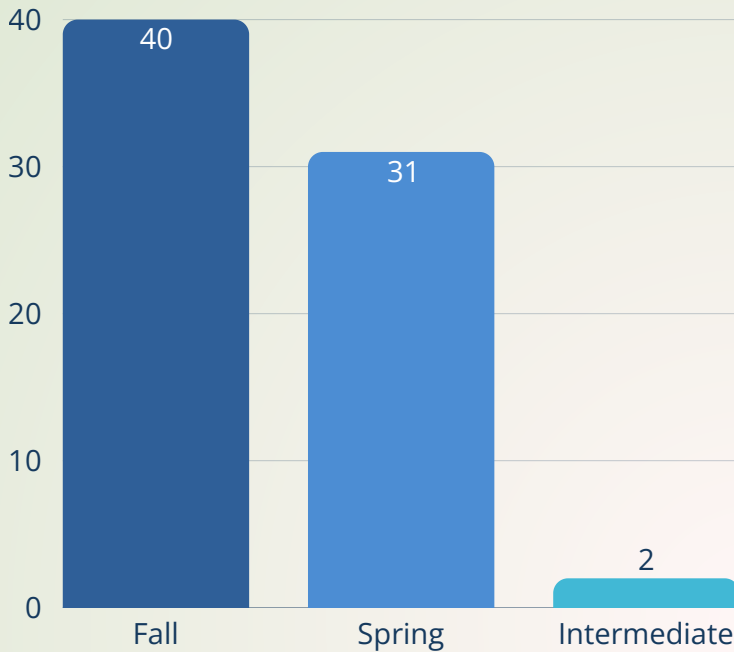
-Tom Petersen



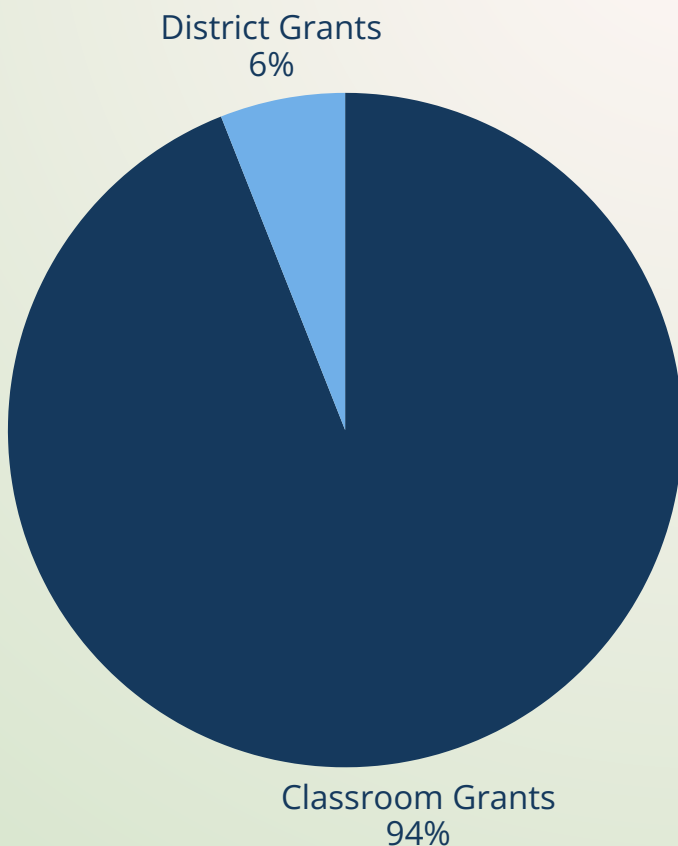
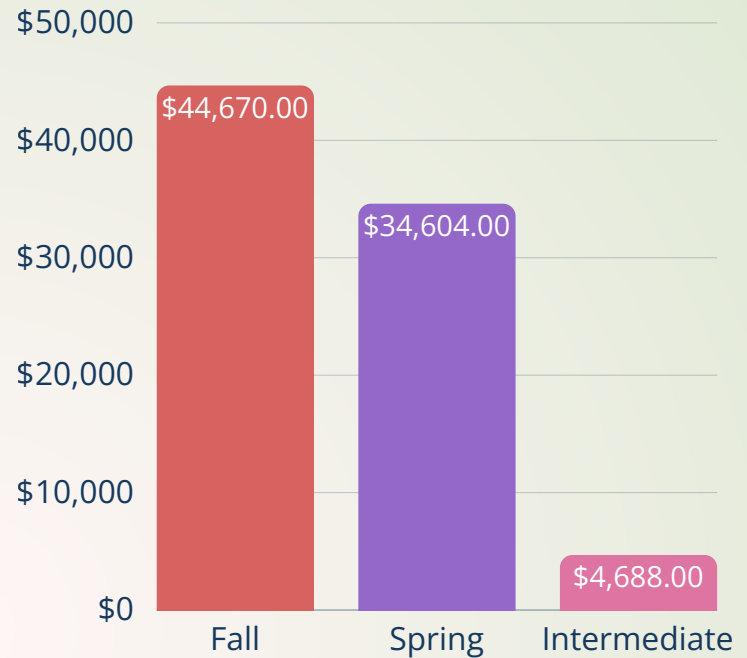
ENHANCE AND INSPIRE LEARNING GRANTS REPORT

73 Total Grants Awarded 2024-2025

GRANTS BY CYCLE



AMOUNT AWARDED BY CYCLE



**\$83,962 total
awarded including
\$7,433 in
5 Title 1 schools!**

REMOVING BARRIERS TO EDUCATION

Through this mission pillar, we offer essential resources and monetary support to enrolled Northshore students and families facing economic challenges. In 2024/2025, the Foundation provided **\$101,000+ in support** for families in need through our **Care Teams, Backpacks and School Supply Kits**, and collaborative **Student Summer Meals** programs.

These avenues of personalized financial support help ensure all students can fully participate in educational opportunities provided by the school district.

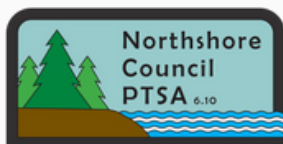
"I wanted to take a moment to thank you so much for the help you're providing to my son and myself, and thank all the people who make this possible for us, and many other families in need." Northshore Parent, 3.11.25

The Foundation believes every Northshore student should have the chance to succeed no matter their abilities, learning style, background, or financial situation.

Summer Meals

The Summer Meal Program was organized by the Northshore School District Family Engagement and Resource Center in response to the elimination of the state summer meal support programs that began during COVID. The community response to the district's call to action was phenomenal! The Northshore Schools Foundation provided fiscal sponsorship and funding management, while local organizations, students, and PTAs raised funds and delivered meals.

\$31,175 raised
300+ families served
1,000+ individuals reached
Approximately 750 students supported
50 volunteers packed food boxes



Summer meals were made possible thanks to our generous partners

REMOVING BARRIERS TO EDUCATION

CARE TEAMS

Care Team Liaisons are school staff (counselors, nurses, office managers) who work with the Foundation to care for students facing financial or personal challenges. Liaisons identify students in need and connect them with support from the Foundation and Northshore human service providers.

Each of the district's 34 schools has a care team liaison. Their direct relationships with students enable quick and personalized intervention.

Past care team funds have paid for:

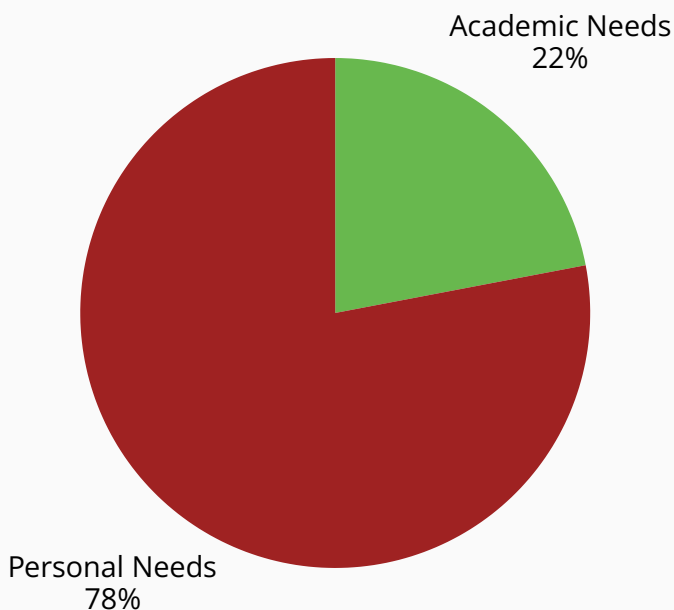
- Sports fees and physicals
- Replacing glasses broken at recess
- Tuition for 5th-grade camp

And much more!



Care Team Appreciation Event at Prohibition Cellars

\$42,853 in support for individual students through Care Team Liaisons!



- **366 students served across Northshore schools.**
- **\$9,428 in academic support, including classroom fees, activity fees, field trips, etc.**
- **\$33,425 in personal support, including groceries, health, utilities, clothes, etc.**

Thank you to our Care Team Liaisons for helping NSF reach our mission of being *All in For Kids!*

REMOVING BARRIERS TO EDUCATION

Backpacks for Kids

June 30 - August 31, 2024



We were proud to host our 5th annual Backpacks for Kids supply drive!

Over the past five years, we've provided more than 2,800 backpacks and 2,000 supply kits, supporting over 2,000 Northshore students.

32

Adult and student volunteers help us pack supply kits, stuff backpacks, and deliver them.

48

Backpack public and private hosted collection sites.

780

Number of backpacks filled for Northshore students.

34

All 34 Northshore schools and programs had requests for backpacks and school supplies.

\$7,000

Monetary donations to our Removing Barriers to Education pillar.

\$20,000

In-kind donations from donors and collection site hosts.

This year, thanks to the generosity of our donors, sponsors, and volunteers, the Northshore Schools Foundation helped nearly 800 low-income students overcome the barrier of accessing essential school supplies.

From Our Supporters

“Bothell United Methodist Church is a congregation and a community full of kids! Participating in the **Backpacks for Kids** program is a fun and easy way to show them **they are loved!**”

–Rev. Kristin Joyner, Pastor of Community Engagement at Bothell United Methodist Church

“Students are **our future** in this world. Making sure that they are well fed, given all the learning experiences and opportunities they can imagine, and given the tools for continuous learning makes a huge impact on who they become as contributing, responsible adults and leaders in this world. Cornerstone General Contractors is proud to be a part of a **hopeful future for our students** in the Northshore community.”

–Vicki Puckett | Diversity, Equity, Inclusion Director, Cornerstone General Contractors



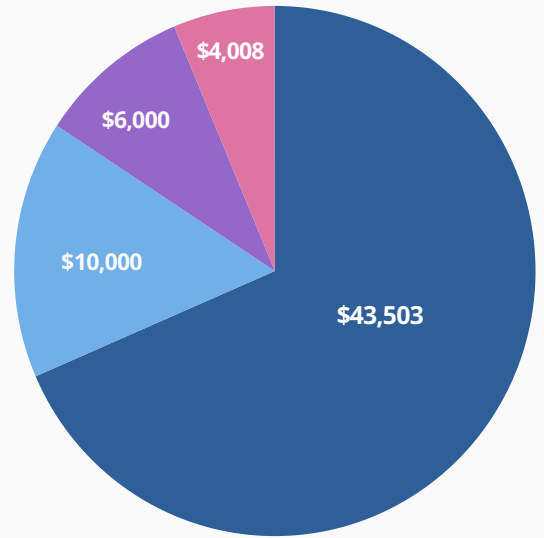
BUILD SKILLS FOR LIFE

Over \$63,000 Invested

Our mission pillars are dedicated to equipping all Northshore students with the knowledge, tools, and confidence to thrive beyond graduation.

From pre-K to high school, we fund real-world learning that builds teamwork, leadership, creativity, and career-ready skills for NSD students.

- Summer Music School*
 - SAS- Allowed
 - Adult Transition Pathways
 - E-Prep Shed Building
- *Fiscal Sponsor



Honoring Student Humanitarians

For the seventh year, the Foundation proudly sponsored the **C.P. & Dorothy Johnson Humanitarian Award**, celebrating students who exemplify Acceptance, Community, and Advocacy. Established in 1988, the award was founded in honor of Bothell educator



C.P. Johnson and his wife Dorothy. The Foundation has been happy to support this award for the past six years. Two students from every Northshore school and program are nominated by their principals for demonstrating humanitarian values in their school and community. They then receive a medal at a public ceremony and have their name included on a plaque next to previous award recipients. The plaques of awarded students are proudly displayed in school offices. Search for them at your neighborhood school!

Inspiring Voices at Career Day!

Proud to sponsor Erin Jones at Northshore Middle School's Career Day.

Before COVID, many schools highlighted career exploration through Career Days. In the past couple years, the return of this event has been lead by Northshore Middle School. In 2025 the Foundation supported their efforts by funding guest speaker Erin Jones to encourage and inspire students.

We also were pleased to co-host the Career Fair at the Secondary Academy for Success for a second year. Our goal is to reignite career conversations throughout the district and help more schools inspire students to dream about what they might pursue after graduation.



Executive Director Cara Anderson-Ahrens (left) with Erin Jones (middle) and NSD School Board Director Sandy Hayes (right)

BUILD SKILLS FOR LIFE

Beyond the Classroom

Secondary Academy for Success No Desks Allowed Field Trips

The Northshore Schools Foundation is proud to support seniors with hands-on, real-world learning through our support of the **No Desks Allowed** program.

Each month, seniors can participate in field trips designed to broaden their horizons and give them practical skills that they will utilize beyond graduation.

Examples of 2024–2025 Outings:

- YESC Environmental Symposium at UW
- 21 Acres Farm
- Museum of History and Industry (MOHAI)

The Foundation helps cover transportation, admission, and other costs, bringing education beyond the classroom.



5th Avenue Theater



Pike Place Market



University of Washington



Museum of Flight



E-Prep Shed Building | June 2025

The Foundation is partnering with NSD Capital Projects and Bothell High's CorePlus Construction program to replace sheds used for storing emergency supplies at 13 schools.

Under the guidance of teacher Derek Jacobsen, students prefabricated components for three sheds, then collaborated with industry professionals to assemble and finish them on a sunny Saturday in June.

This project gave students real-world construction experience while building practical skills and preparing them for future careers in the trades.

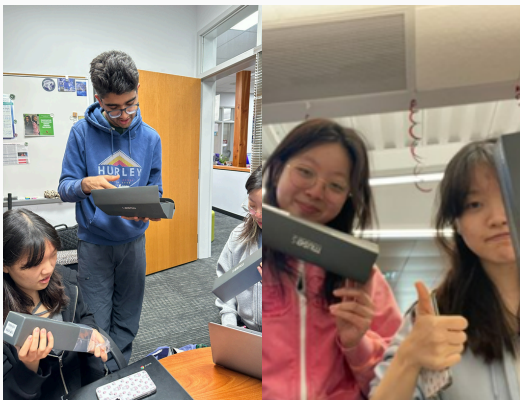
Volunteer mentors came from **Abbott Construction, GLY Construction, Cornerstone General Contractors, and Lease Crutcher Lewis**. We will tackle three more sheds in 2025/2026!

BUILD SKILLS FOR LIFE

Preparing Students for Future Success

Muse Meditation

A team of three motivated juniors and seniors at North Creek High secured a grant to introduce guided meditation to their peers using Muse Headbands. In partnership with the NSD Aspire special education class, they provided volunteers with personal headbands that led weekly meditation sessions over four months.



“

The partnership between Aspire and the “Muse Group” allowed these students a pathway to learn and develop a coping strategy at school...As the sessions went on, the students looked forward to the weekly Muse times and would even practice on their own... With Muse, the students learned a healthy habit that allowed them to manage and handle difficult situations. I plan on implementing Muse again in my classroom.”

– Ariel Sciammas, Special Ed Teacher
North Creek High School

Adult Transition Pathways : Cooking Program

Serving students ages 18–22 who completed their high school academic program and need additional practice building “soft skills” and executive function (i.e., following three-step verbal instructions)

Students receive instruction in daily living and vocational skills focused on building the independence needed for life and work. Many students go on to paid jobs in the community.

“

In our cooking program, students learn health-conscious meal prep, kitchen safety, cleanup, and other tasks essential at home or in the food industry.”

— Casey Klinich, MA.Ed, NBCT
Special Education Teacher, ATP



Innovation Lab High School Career Internship Program

Foundation staff collaborated with Principal Tiffany Rodriguez to secure local internship hosts for seniors. These partnerships provide students with career experience and connections to local industries. This program is growing quickly as students see the opportunity for real world experience before graduation. The ability to “try out” a prospective career is invaluable.



Sunrise Elementary School,
Northshore School District



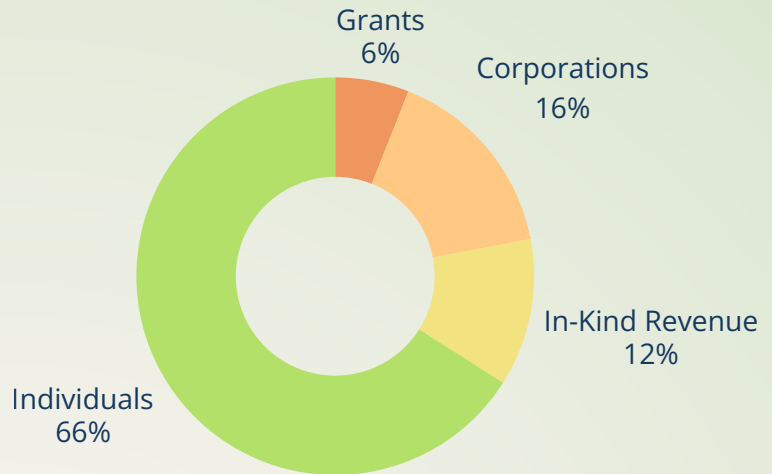
Previous Internship Hosts



FINANCIAL

Support and Revenue Sources

Corporations	\$103,668
Individuals	\$445,217
Grants.....	\$42,075
In-Kind Revenue.....	\$79,576
Total Support Revenue.....	\$689,045
Net Investment Gain.....	\$60,997
Net Support and Revenue.....	\$750,042



Statement of Financial Position

as of June 30th, 2025

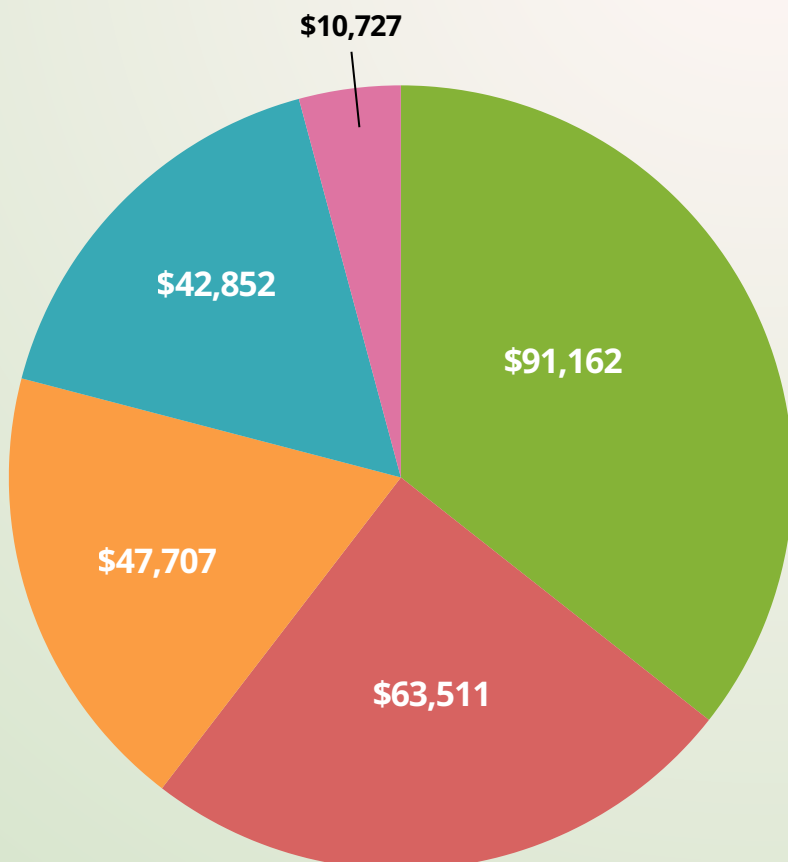
Cash & Cash Equivalents.....	\$79,869
Operating Reserve.....	\$14,309
Funding Reserve.....	\$212,408
Endowment Investments.....	\$460,793
Total Assets.....	\$893,879
Total Liabilities.....	\$25,750
Total Liabilities and Net Assets	\$919,629

Expenses

Program Expenses.....	\$255,595
Program Services.....	\$215,869

Support Services

Development & Fundraising.....	\$96,349
General Administrative	\$132,680
Total Expenses.....	\$700,493



Program Expenses

2024-2025 Fiscal Year

- Classroom & District Grants + Community Support
- Build Skills for Life
- Homelessness & Food Insecurity
- Care Teams
- Backpacks for Kids

WITH GRATITUDE TO OUR VOLUNTEERS

We deeply value the time and service of our volunteers and Board members. The impact of the Foundation's work has on Northshore kids, classrooms, and educators is made possible through your time, talent, and passion for public education. Thank you for being a vital part of our work.



- **36 Adult & Student Volunteers** – supported events, fundraisers, and administrative tasks
- **140+ Volunteer Hours** – generously contributed throughout the year
- **15 Board Members** – guided the Foundation's mission and impact
- **36 Care Team Liaisons** – NSD staff identified and nominated students in need of financial support



WITH GRATITUDE TO OUR SUPPORTERS

We deeply value our donors and your belief in our mission to support Northshore students, educators, and classrooms. Your generosity removes barriers, inspires learning, and builds skills for life. Thank you for being a vital part of Northshore education.



\$15,000+ | All in For Kids for Life

Microsoft
City of Bothell
Thomas Richards
Cornerstone General Contractors
Microsoft Philanthropies

\$7,000-\$14,999 | Expert

Mitchell Zimberg
Jeff Vander Pol
Beverly and Kim Anderson
Bothell STEM Coach, LLC

\$5,000-\$6,999 | Professor

John Sheffield
Perkins Coie

\$3,000-\$4,999 | Intellectual

Northshore Church
Yakima Fruit Market & Nursery
Sue Robbins
City of Woodinville
F5 Networks
Richard Kobylka
Jaime Kang
Tim Burner 🍏
Dave Greek
Dwayne Need 🍏
Dyana Berger 🍏

\$1,000-\$2,999 | Educator

Amy Cast
Amity Butler 🍏
Terra Droney
Heather Miller
Jessica Lewis
Derrick Fargo
Forrest Dillaway 🍏
Patty Venema
Torrey Edwards
Lisa Kolick 🍏
Obadiah Dunham
Aaron Mangone
Srividhya Mahalingam 🍏
Jonathan Wiswall
Parker Hamilton 🍏
Dykeman Architects
Sandra Gregory
Integrus

Educator Continued

Ostrom's Drug & Gift
Jennifer Herrman
City of Kenmore
Joe Meneghini
Jean Fowler
Robyn Dunbar
Robyn Dunbar
Michael Cha
Julienne Martin-Vegue
Coastal Community
Bank- Woodinville
E. June Arnett
Luann Berman
Sue Buske
Brandon Cooley
Susan Fyall
Janey Hogan
Janette James
Julie Bracht 🍏
Lisa Mackey
Aby Mathew
Google 🍏
Matt McDonald
Ross Ondersma
Daniel Roth 🍏
Gina Segadelli
Donna Tyo
D.A. Davidson & Co.
Evergreen Health
Haply Inc.
Washington Telangana
Association
Bonnie Skelly
Patrick Kang
Judy Larson
Wendy Moullet
Northwest Playground
Equipment
Joe Zavaglia 🍏
Shelby Lanting
Kate Horn
Brenda DeJardin
One Eighty Foundation
Randy Pirtle
Becky Birch
Sandy Hayes
Barry Glenn Agency -
State Farm Insurance
Patsy Treece
Dri Ralph
Katie Gill

\$500-\$999 | Academic

Prasham Ajmera 🍏
Brenae Brix
Jen China
Sharon Cooper
Christy Deer 🍏
John Dymek
MaryEllen Green
Robert Kleewein 🍏
Alexis Krogh
Carlos Knippschild 🍏
Richard Klee 🍏
Rodolfo Lemus
Patric McElroy
Anonymous Microsoft 🍏
Anonymous Microsoft 🍏
Sandeep Nekkanty
Benjamin Chamberlain 🍏
Ranjan Panda Soumya
Mary Riley
Megan Motley 🍏
Ben Saitz
Douglas Smith 🍏
Dennis Trovato
GLY
Jill Smith 🍏
Northshore Education Association - NSEA
The Lodge at St Edward Park
Washington Indian Association
Women's University Club Foundation
Laura Keener
Manju Mahadevan
Doug Lambert 🍏
Sarvesh Pai
Deborah Shultz
NVIDIA 🍏
Varsity Math Circle
Bryan Stutz 🍏
Carri Campbell
Elisabeth Sotak
David Wellington
Shonil Kulkarni



WITH GRATITUDE TO OUR SPONSORS

Annual



Microsoft



CORNERSTONE
General Contractors



BOTHELL
STEM COACH

Enhance and Inspire Learning Grants



BRENT PLANNING SOLUTIONS

Advisors, Advocates, Negotiators in Land Use Consulting

Build Skills for Life

State Farm



STATE FARM® INSURANCE AGENT

Barry Glenn



BANNER BANK

Removing Barriers to Education



Woodinville
CHAMBER



NORTH CREEK
SELF-STORAGE
at Thrasher's Corner



First Financial
Northwest Bank



COASTAL



Northwest Playground
EQUIPMENT INC.

Giving Group



DYKEMAN
ARCHITECTURE + DESIGN

COUGHLIN
PORTER
LUNDEEN

INTEGRUS

A COLLABORATION OF YGH & INTEGRUS ARCHITECTURE

Varsity Math Circle

Event Sponsors

crumbl



cooley smiles
family and cosmetic dentistry



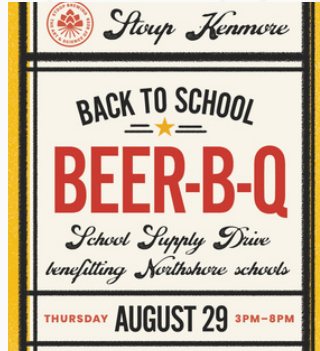
haply

Best in Class
Education Center

WITH GRATITUDE TO OUR IN-KIND DONORS



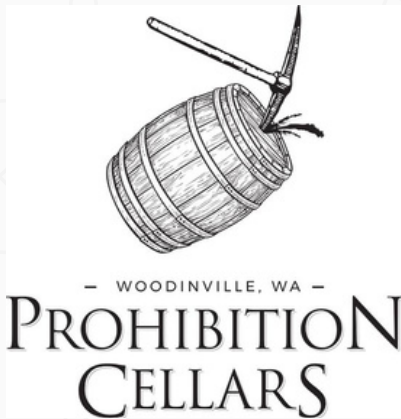
Power Ten Web Design
for website services



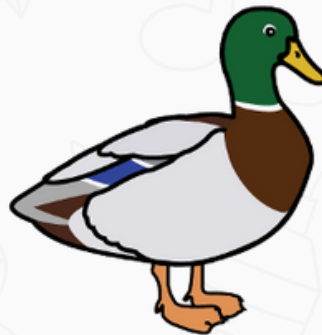
Stoup Brewing Kenmore
for honoring us at their
annual Beer B Que



Derrick Fargo for donating
graphic design services



Prohibition Cellars for
donating venue space for our
Thank You event.



Pathways Lunch
Program for donating
homemade snacks
and gift bags to our
October Grants
Fundraiser.



Liberty Road Foundation for
donating backpacks and
school supplies.



TEND Home Team for
donating a moving truck
rental for Backpacks for Kids.



Fogo De Chao
Lynnwood for
catering our
November 2024
Board Retreat.



**50 individuals and
businesses who donated
items to our spring gala
fundraiser!**

**42 Backpack hosts for
donating their time and
space!**

BOARD OF DIRECTORS

2024/2025

Officers

Patsy Treece: *Retired Nurse, Co-President*

Dave Greek: *Consultant, Co-President*

Jennifer Herrman: *Retired Healthcare Executive, Secretary*

Kate Dick: *Prohibition Cellars, Member at Large*

Theresa Opitz: *Global Credit Union, Co-Treasurer*

Jessica Lewis: *Spotnana, Co-Treasurer*

Directors

Alexis Krogh: *Nurse*

Blair Mus: *Real Estate*

Charla Griffy-Brown: *Thunderbird School of Global Management*

Jasmine Lee Fry: *Community Volunteer*

Jayapal Dodda: *Best in Class Bothell & Mill Creek*

Kate Horn: *Real Estate*

Jeff Moore: *Coastal Community Bank*

Laurie Rector: *Community Volunteer*

Dyana Berger: *Pokémon*

Staff

Executive Director: Cara Anderson-Ahrens

Marketing and Events: Kimm Moore

Donor Retention & Grants: Fereshta Ullah

Bookkeeper: Becky Thomas

Chair of Classroom Grant Program: Richard Kobylka

NORTHSHORE

SCHOOLS FOUNDATION



425-408-7680



www.northshoreschoolsfoundation.org



info@nsdfoundation.org



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